

# ENVIRONMENTAL POLICY IN ACCORCANCE WITH GERMAN SUPPLY CHAIN DUE DILIGENCE ACT (LKSG) AND EU-DIRECTIVE 2024/1766 (CSDDD)

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#### 1. Principles an Objectives

In accordance with the requirements of the German Supply Chain Due Diligence Act (LkSG) and EU Directive 2024/1766 (CSDDD), FOLBB systematically considers environmental due diligence obligations throughout the entire activity chain. This includes minimizing negative environmental impacts, promoting biodiversity, combating climate change, and reducing environmental pollution.

## 2. Comprehensive Risk Analysis

FOLBB conducts detailed risk analyses using quantitative and qualitative data to identify and assess potential and actual negative environmental impacts throughout the entire activity chain. These analyses are regularly updated, at least once a year or when there are significant changes in business activities.

## 3. Avoidance and Minimization of Environmental Impacts

FOLBB will implement measures to achieve climate neutrality by 2050 and reduce CO2 emissions by at least 30% by 2030. This will be supported by the introduction of a comprehensive environmental management system that meets international standards such as ISO 14001 and is integrated into the overall corporate strategy.

FOLBB suppliers are required to pursue comparable environmental goals and ensure compliance through contractual agreements.

# 4. Monitoring, Control and Transparency

FOLBB implements an ongoing monitoring system to oversee environmental performance throughout the entire activity chain, including upstream and downstream business activities such as procurement, storage, disposal, and distribution. Audits ensure compliance, and the results are published in the ESG sustainability report (Environmental, Social, Governance), which details the progress made in achieving environmental goals.

The report will be made publicly accessible and will also include specific information on measures to reduce emissions and protect biodiversity.

# 5. Training and Awareness

FOLBB offers regular training to raise awareness of environmental issues and ensure that all employees and suppliers understand and can implement the enhanced requirements of the EU Directive and the LkSG.

Special training focuses will be placed on the challenges in conflict and high-risk areas, with a gender- and culture-sensitive approach being followed.



#### 6. Corrective Measures and Escalation

In cases of non-compliance with environmental requirements by suppliers, corrective measures will be immediately required and must be demonstrably implemented. The effectiveness of these measures will be reviewed through regular follow-up audits. In the case of severe or repeated violations, FOLBB reserves the right to terminate business relationships to ensure compliance with legal requirements.

## 7. Reference to the ESG Sustainability Report

FOLBB's ESG sustainability report will include comprehensive information on compliance with the enhanced due diligence obligations and environmental goals. This report will particularly document progress in the areas of climate neutrality, biodiversity, waste management, and social responsibility and will serve as a central basis for the company's transparency and reporting obligations.

#### 8. Continuous Improvement

FOLBB will regularly review and improve its environmental policies and practices. The ESG sustainability report will serve as a tool for identifying opportunities for improvement and will support the continuous adaptation of the corporate strategy to new scientific findings and regulatory requirements.

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